



Orland Unified School District
903 South Street
Orland, CA. 95963

Minutes of the Regular Session Governing Board Meeting
Thursday, February 13, 2020

OPEN SESSION:

1. CALL TO ORDER, ROLL CALL, PUBLIC COMMENTS:

Present: Trustees Changus, Kochems, Allen, Aguiar

Absent: Trustee Ovard

1.1 President Kochems called the meeting to order at 5:00pm

1.2 Public Comment Regarding CLOSED SESSION Agenda Items.
No public comment

The meeting was remanded to closed session at 5:01pm

1.3 Closed Session Items

- 1.3.1 CONFERENCE WITH LABOR NEGOTIATORS [GC 54957.6]
- 1.3.2 PERSONNEL ACTIONS – APPOINTMENT, EMPLOYMENT, EVALUATION, DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT [GC 54957]
- 1.3.3 EXPULSION
- 1.3.4 PUBLIC EMPLOYEE PERFORMANCE EVALUATION - Superintendent

OPEN SESSION:

President Kochems called the regular meeting to order at 6:00pm

2. PLEDGE OF ALLEGIANCE/ADJUSTMENT OF AGENDA/PUBLIC COMMENTS:

2.1 Announce Any and All Actions Taken in Closed Session:

- 1.3.1 No Action Taken in closed session.
- 1.3.2 The board voted by a roll call vote of 4/0 with Trustee Ovard absent, to issue a notice of non-reelection to a temporary certificated teacher.
Pursuant to Education Code section 44929.21 the Board authorizes the Superintendent or his designee to notify three probationary employees of their release from their probationary position by a roll call vote of 4/0, with Trustee Ovard absent.
- 1.3.3 Regarding expulsion Case #04-1920, by a 4/0 decision, the board has decided to expel from Fall 2019 through Spring 2020, Education Placement to remain on Independent Study, and successfully meeting all terms of expulsion, can apply to return to North Valley High School for Fall semester, 2020
- 1.3.4

2.2 Pledge of Allegiance: Led by Brynna Foster

2.3 Approval of Agenda

Motion by: Aguiar/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard				X
Kochems	X			
Allen	X			

2.4 Requests to have any agenda items heard at a specific time: No Requests

2.5 Declarations of Conflict of Interest from any Governing Board Member(s) Abstaining from Discussion and Voting on any Particular Agenda Item(s): No Declarations

2.6 Public Comment Regarding any Item NOT on the OPEN SESSION Agenda:
No Public Comment

3. COMMUNITY-STAFF AND/OR PRINCIPAL'S REPORTS:

3.1 Student of the Month Recognition: Orland High Principal, Victor Perry, introduced Brynna Foster. Brynna is an extremely goal oriented student athlete, setting very high standards and expectations for herself. She is a role model to her peers. She holds the school record in pole vault and has volunteered for numerous events in our community. Brynna is taking a rigorous college prep program and has a weighted GPA of 4.2. She has earned the principal award for the last seven semesters and is on track to earn the academic distinction as a lifetime member of the California Scholarship Federation as a seal bearer. Brynna is the senior class president and also the co-valedictorian. She was presented with the student of the month plaque.

3.2 Principal's Report: Orland High Principal, Mr. Perry, reported on the following:

Tenth grader, Jennifer Soto, has a 3.9 GPA and her current high school record as a sophomore in wrestling is 65-1. She is currently ranked the number one wrestler in the country at 127 pounds. She is a 2019 U15 world bronze medalist. She competed for the United States. She is the first ever high school CIF state champion in wrestling. She is a four-time national champion. She's a 2018 Pan-Am silver medalist.

Hayley Sites, received a full ride scholarship to Simpson University to play softball. She maintains a 3.86 GPA. There was a signing day at OHS and about forty people came out. She got up and thanked the people that got her there. She plans on pursuing a career in the medical field.

Madison Fonseca accepted a stunt team scholarship to William Jessup University. She also had four or five offers to go wrestle in college next year but chose to be on the stunt team. She competes in cheer, wrestling and is on the drumline. She placed in the CIF state wrestling meet as a sophomore and looking to place this year. She is currently ranked third or fourth. She is planning on being an elementary teacher.

Mr. Perry also highlighted two new programs: This year with help from Ms. Cox they changed the way their senior transition looked. They were able to start a class of occupational life skills with Butte College dual enrollment courses for the mild/mod students. The program allows students to gain knowledge and experience to successfully obtain employment in the community. The successful completion of the program will give the students a non-credited certificate in occupational life skills that they can present to their future employers. There are five courses and the high school is offering two courses and hope to expand in the future. The pathway will give the students an opportunity to continue their education.

They hosted a challenge day on January 22nd and 24th, many of the community partners came and helped. The response from students was that it was very beneficial. They learned a lot and found compassion for others. Would like to do it again in the future.

Thanked his staff, they are working really hard. Appreciates what they do for us and the countless hours that they put in.

3.3 School Representative Report: OHS representatives, Destiny Daniels and Justin Dalton gave an update on sports: wrestling, there are amazing athletes on the team. Both boys and girls won their leagues. Lady Trojans wrestlers are ranked 23rd nationally and 7th statewide. Girls basketball have had a rough season with a record of 7-19. Destiny reports for the Transcript Glenn County newspaper writing articles about sporting events and community news. This week in the paper will be an article on Hayley Sites and her signing. Honor Choir was last week; they went to Humboldt State to perform. Leadership class went to Mill Street for the ironman award. Winter Homecoming was held a few weeks ago. FFA rib feed was held on January 25th. Sophomores are working hard on sock hop which will be March 7th. Seniors are preparing for their senior trip and senior sunset.

3.4 Certificated Representative/Classified Representative Reports:

Classified Representative Report: No report

Certificated Representative Report: Andy Johnson reported that negotiations have started. Will be meeting again on the 27th. Thanked Mr. Newman for going to Fairview to discuss dual immersion. Mr. Newman has been keeping up on the monthly meetings, it's nice to have the open communication. They have been trying to have staff talk with Principals when something comes up.

3.5 Superintendent's Report: Superintendent Newman reported on what he has been working on this month:

OTA negotiations – We have met twice

Mental Health Grant – we are chasing a mental health grant to increase the services to our students with social emotional needs

LCAP – attended an LCAP template training

Data Analysis – working on

Budget – Kerri Hubbard and Mr. Newman have been working on the budget and attended SELPA budget meetings. Kerri is doing an awesome job.

Improvement Plan – wanted to touch base to build shared understanding of where we are headed. Likes the quote, “sometimes the journey is as important as the destination.” In his experience, working together with other professionals, just that interaction builds a comradery and a shared focus and a sense of teamwork. The process of working together is so important. The mission, vision, values statements are out there, we are asking folks to give us feedback. We will get them written down so there is no question who we are and what we are about. The leadership team and DSLT came up with similar needs and root causes. We know our system, we know our kids, we know our strengths and our weaknesses, this is just a matter of boiling it all down so we can focus on what's important. We suggest that we set these five things as goals in the LCAP: instruction, social emotional learning, parent engagement/atmosphere. The LCAP template and instructions from the State gives us the leeway to just say we are doing well on these things we are just going to maintain. Our graduation rate is great; our attendance rate overall is great. We will still monitor them and if we see any change we can deal with. The last goal is the need to imbed sustainability in our system. How we are going to do things, what the process is, how we reach agreement and our expectations once those agreements are reached. That everybody's going to be on the team and pull the same way around those agreements. The next steps are to go back to

stakeholders and build consensus. Once we reach agreement on our goals, we already have a list of needs that are solutions.

Dual Immersion Meetings – planning for the staffing. Improving that program. Held a parent night

ELAC/DELAC – meeting was last night

SPARK – working on

Parent Surveys – have gone out

Staff Survey – related to the LCAP for local indicators. How we are implementing common core standards and how staff feel about whether we are providing sufficient professional development.

Site Visits – Back on track and getting out to sites. Trying to visit two sites per week.

HR – dealing with issues that we need to be compliant with

Principals – met with principals for the first quarterly check in and set goals. Good conversations in those meetings.

Instructional Rounds – Leadership team did rounds where they go and watch what is happening in classrooms and come back and debrief together. Aligning their thinking and learning from each other what good instruction looks like and good practice looks like in the classroom

SEL – attended the team meeting

DI Meeting – parent information night. It was very well done

Monday Night – reached out to the fire department and attended their monthly meeting and talked with them about five minutes to build enthusiasm for our school district and where we are headed

Farm Bureau – on their agenda for the March meeting

4. CONSENT ITEMS:

4.1 Governing Board Minutes – January 16, 2020

Motion was made to approve consent items 4.1 through 4.11

Motion by: Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard				X
Kochems	X			
Allen	X			

4.2 Vendor Warrants as submitted and classified and certificated salaries

Motion by: Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard				X
Kochems	X			
Allen	X			

4.3 Safe School Plans – All Schools

Motion by: Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard				X
Kochems	X			
Allen	X			

4.4 Donations – Orland High School

Motion by: Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard				X
Kochems	X			
Allen	X			

4.5 Overnight Trip Request – OHS Academic Decathlon

Motion by: Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard				X
Kochems	X			
Allen	X			

4.6 2nd Reading and Adoption – Updated Board Policies and Administrative Regulations

Motion by: Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard				X
Kochems	X			
Allen	X			

4.7 Approval/Ratification of Contract with Katie Brackenridge for SEL Support

Motion by: Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard				X
Kochems	X			
Allen	X			

4.8 Approve Student Teaching Agreement between San Diego State University and Orland Unified School District

Motion by: Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard				X
Kochems	X			
Allen	X			

4.9 Approve Clinical Psychology Intern Agreement between Alliant International University and Orland Unified School District

Motion by: Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard				X
Kochems	X			
Allen	X			

4.10 Approve Contracts for Services and Materials

Motion by: Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard				X
Kochems	X			
Allen	X			

4.11 Personnel Assignment Report

Motion by: Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard				X
Kochems	X			
Allen	X			

5. ACTION ITEMS:

5.1 Out of State Innovative Schools Conference, Las Vegas, NV July 7-10, 2020

Superintendent Newman reported that our alternative teachers have never had the opportunity to attend an alternative education conference. There is funding through a grant to send them.

Motion by: Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard				X
Kochems	X			
Allen	X			

5.2 Out of State Visible Learning Conference, New Orleans, LA July 6-9, 2020

Superintendent Newman reported that John Hattie is the researcher in education right now. There is federal money that needs to be spent on professional development for school leaders. The quality of the conference is outstanding and motivates your team. It's about decision making.

Motion by: Changus/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard				X
Kochems	X			
Allen	X			

5.3 Consider/Approve Resolution Reducing/Laying Off Unrepresented Classified Employee Services for the 2020-21 School Year

Superintendent Newman reported that we have a position that apparently was put in as a stop gap. We need a second counselor at Orland high and in order to open the counseling position we need to end this position. He recommends that the board approve this resolution.

Roll Call vote was taken – passed 4/0

Motion by: Allen/Aguiar

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard				X
Kochems	X			
Allen	X			

5.4 Approve/Ratify SPARK Program Transfer from GCOE to OUSD

Superintendent Newman asked the board for approval for us to move ahead on this and take the appropriate steps with transferring the SPARK program to OUSD's control. This year we won't make major changes. We need to start taking on the tasks that need to be done: Advertising, creating job descriptions, reviewing procedure manuals. The county office of ed will do the preparatory stuff that will normally happen in the Spring so the transition should be pretty seamless. The County will oversee the program. They will continue to do the administrative reporting as they receive the grant money.

Motion by: Allen/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			

Aguiar	X			
Ovard				X
Kochems	X			
Allen	X			

6. INFORMATION/DISCUSSION:

- 6.1** Selection of Nominee(s) for Glenn County Educators Hall of Fame
Nominations need to be sent to Ronne by next month

7. WRITTEN REPORTS:

- 7.1** Principal Reports – as submitted
- 7.2** Williams Act Quarterly Report – as submitted
- 7.3** Calendars – as submitted

8. PLANNING

- 8.1** Upcoming Board Meetings: Thursday, March 19, 2020 – 6:00 pm
Thursday, April 23, 2020 – 6:00 pm

Special Meetings will be scheduled as necessary.

9. BOARD OF TRUSTEES REPORT:

9.1 Board Reports

Trustee Changus: Complimented the principals on their reports. Vic did a great job tonight featuring some of our kids. OHS has awesome wrestling teams.

Trustee Allen: Thank you everybody for all of your hard work for our schools

Trustee Aguiar: Nothing to report

Trustee Ovard: Absent

Trustee Kochems: Thank you everybody for the things you do for our students is not easy on any given day. We recognize that and appreciate that. Hats off to you. Student representatives are doing an awesome job.

10. ADJOURNMENT OF OPEN SESSION:

- 10.1** Meeting Adjourned at 6:46 pm

Respectfully Submitted,

 4/23/20
Dwayne Newman, Secretary to the Board

 4/23/20
Michelle Allen, Board Clerk